

Fruit Works Co-operative  
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November 2021

## VACANCY: ASSISTANT FRUIT TREE GROWER

<b>Eligibility criteria</b>	Applicants must be aged between 16-24 and be on Universal Credit
<b>Location</b>	Home-based and field-based (various locations across Leeds and Bradford)
<b>Hours per week</b>	25
<b>Working pattern</b>	Variable, but generally 9:30am to 4:15pm, Monday to Thursday (includes an unpaid 30 min lunch break). Some weekend work.
<b>Hourly rate of pay</b>	£9.50 (Real Living Wage)
<b>Application deadline</b>	16 November 2021
<b>Start date</b>	29 November 2021
<b>Placement duration</b>	6 months

### Background

Fruit Works Co-operative have partnered with [Calderdale College](#) to offer an exciting position on our team through the DWP's [Kickstart](#) scheme.

### About Fruit Works Co-operative

Fruit Works Co-operative is a new social enterprise helping people in Leeds and Bradford to plant and maintain fruit trees. Our mission is to empower people with the knowledge, skills and resources to grow their own fruit and build the foundations of resilient local food production systems.

We work with schools, community groups and individuals to plant, prune and propagate fruit trees. Since our foundation in October 2020, we have designed and planted 4 community orchards, propagated 600 apple trees and hosted 9 training workshops. Over the next year, we will be working with 20 primary schools across Bradford District to establish school orchards that will produce free fruit for schoolchildren.

## Key activities

Our activities are based around the seasonal cycles of fruit trees, so our day-to-day work can be very varied. We expect our new team member to be involved in all aspects of our work:

- Running apple juicing sessions with primary school children in Bradford schools
- Managing tree care at tree nurseries
- Propagating and growing new fruit trees
- Running training courses for community volunteers
- Pruning using a range of tools (secateurs, loppers, pruning saws) to maintain the health and shape of mature fruit trees
- Planting school orchards
- External digital communication: emails, posting on social media, website maintenance

## Person specification

<b>Essential qualities</b>	<b>Desirable qualities</b>
Interest in gardening/horticulture	Experience of gardening
Comfortable working outdoors during winter	Commitment to "climate action"
Willingness to learn new skills	Experience of working with primary school children
Ability to cycle between locations	Good written communication skills

This role is most suitable for someone living in West Leeds or East Bradford. Our tree nurseries are in Armley, but a significant part of our work will be in schools in Bradford district.

## How to apply

If you meet the eligibility criteria and are interested in applying for this role, please contact your job coach. Your job coach will advise you on how to apply and forward your application to us. Applications sent directly to us will not be accepted.

If you have any questions about the role, you can contact us at [hello@fruitworks.org.uk](mailto:hello@fruitworks.org.uk) to arrange an informal chat with a member of our team.

In partnership with:

**KICKSTART  
SCHEME**

 **Calderdale  
College**